



THE **STRENGTH** TO STAND BEFORE A NATION





# US ARMY RECRUITING COMMAND

## Recruit the Recruiter Briefing





# AGENDA

- USAREC Vision and Mission
- Army Recruiting Structure
- Recruiting Functions
- Career Progression Enhancement
- A Premier Command
- The 36 Month Tour
- Requirements
- Recruit the Recruiter Website / facebook
- Selection process
- Recruiter Mentorship Program
- Assignment Locations
- Army Recruiter Course





# USAREC Vision and Mission

- An All-Volunteer Team sustaining an All-Volunteer Army – with Soldiers and Civilians who exhibit the deportment, attributes, and values of a dedicated professional, enabled by leading edge technologies & premier recruiting practices...while maintaining mutually supporting relationships with families & communities.





# Army Recruiting Structure







# Recruiting Functions

- **Planning**

- Operating Environment
- Roles and Responsibilities
- Recruiting Operations
- Decisive Operations
- Shaping Operations
- Sustaining Operations

- **Execute Tactical Plan**

- Develop Network-Centric Environment
- Prospecting
- Conduct an Army Interview
- Processing
- Follow-up Activities
- Lead a Future Soldier
- School Recruiting Program



## Community Involvement

- Parades
- Color Guards
- Speaking Engagements
- School Presentations
- Event Marketing Activities (NASCAR, Air Shows, NHRA, etc.)





# Career Progression Enhancement



- Centralized Promotion Boards Look Favorably On Special Assignments Regardless of CMF/MOS
  - Specialized Training
  - Award of SQL 4 & SMOS 79R
  - Diverse Assignment Locations
  - Unique Leadership Opportunities





# A Premier Command

## **Leased Housing Initiative**

- Allows Soldiers to process housing applications while attending the ARC
- Housing available and waiting upon arrival

## **Child Care**

- Subsidized child care costs for Soldiers assigned to geographically dispersed units
- Funded for spouses employed full-time; seeking full-time employment or enrolled full-time in school

## **Many other Programs to include**

- FRGs / Virtual FRGs, EAFMS, and Relationship Retreats







## A Premier Command cont.

- Recruiting Expense Account \$75.00 per Month
- Foreign Language Proficiency Pay Language Skill Level \$300 – \$1000 monthly
- Provided the Army Service Uniform at the ARC
- Special Duty Assignment Pay (SDAP) \$300 per month (SDAP)





# Requirements

- 36 Month tour of duty
- No bankruptcy within the past three years, no current credit problems, and adequate spendable income
- No more dependants than; (spouse included)
  - 2 for SGT      4 for SSG
  - 3 for SGT (P)    5 for SFCCan be waived, based on financial stability
- MACP - both must apply and get accepted for the program
- No Single Parents; can be waived on a case-by-case basis
- Meet the Army height/weight standards of AR 600-9
- Have a valid civilian driver's license with no record of reckless, careless, unsafe or DUI driving
- No alcohol related incidents within the past 5 years
- Cannot be pregnant at time of selection or prior to attending Army Recruiting Course





# Requirements cont.

- No UCMJ convictions that could result in 2yrs confinement
- U.S. Citizen, or legal alien with permanent residence
- High School graduate *OR* GED w/ 30 semester hours of college *OR* have deployment experience (Waiver Authorized)
- Minimum GT score of 110, waiverable to 95 GT w/ 95 ST (TECH)
- Meet the age standard: be at least 21 years old, but not exceed 37 for SGT or 39 for SSG or SFC. (Waiver Authorized)
- Can apply at 12 months on station if in CONUS - If OCONUS, complete 2/3 of a long tour; you must have 6-10 months remaining until DEROS for short tour areas and 6-12 months remaining for long tour areas
- No visible tattoos that may perceived as offensive, sexist, distasteful or gang related. Must provide photos of All tattoos, (except for those in the private areas). Meet AR 670-1
- “all waivers will be reviewed...if in doubt, submit your packet.”





  **Recruit The Recruiter**

Welcome To Recruit The Recruiter

Quick Links:  Select from available pages.

[| USAREC Home | Facebook RTR |](#)

**Recruit the Recruiter Facebook Page Link**

Questions or comments contact:  
[usarmy.knox.usarec.mbx.hq-q1-rtr@mail.mil](mailto:usarmy.knox.usarec.mbx.hq-q1-rtr@mail.mil)

Proud To Be Here  
Proud To Serve

Home

**Regu** **Links** **Links Provide all the Recruiting Information you'll need!**

**Links**

- [Recruiting Overview](#)
- [Eligibility Requirements](#)
- [Briefing Locations](#)
- [Blank Forms](#)
- [Assignment Preference Maps](#)
- [Instructions/ Application Checklist for E5-E7](#)
- [DA Selected Recruiters](#)
- [Packing List/ School Info](#)
- [FAQs](#)
- [Need Assistance?](#)
- [Useful Links](#)

**Hot Information!!**

You no longer have to contact the Recruit the Recruiter Team for the telephonic interview. You can download the interview worksheet from **Blank Forms**.

**Tattoo Policy**  
[Click here](#)

[www.usarec.army.mil/hq/recruiter](http://www.usarec.army.mil/hq/recruiter)







Home

## Regular Army

## Volunteer for Recruiting and choose your assignment!

### Links

- [Recruiting Overview](#)
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### Hot Information

You no longer need to contact the Recruit the Recruiter Team for the telephonic interview. You can download the interview work from [Blank Forms](#).

Print off:

- 1) the instructions for completing forms
- 2) the application checklist
- 3) the interview
- 4) the DA Form
- 5) the assignment
- 6) the Volunteer

Pay close attention to the checklist as we are receiving numerous applications with errors.

### "Providing Soldiers who Provide the Strength!"

Our mission is to generate interest in recruiting duty by providing information about the benefits of serving one's country as an Army Recruiter.

To be considered as a volunteer you must complete the application and send to the Recruit the Recruiter Team at Fort Knox, KY.

If you are interested in becoming a Recruiter please read the overview on this web site. Please contact the Recruit The Recruiter team via email at the link provided below if you have additional questions and would like to learn more.

[usarmy.knox.usarec.mbx.hq-g1-rtr@mail.mil](mailto:usarmy.knox.usarec.mbx.hq-g1-rtr@mail.mil)

If you "volunteer" through the ASK system you will not be considered as a volunteer unless you submit a complete volunteer application.

If you applied through the ASK 2 (for a specific location) you must complete a volunteer application to get branch release and a class date.

### USAREC Tattoo Policy

[Click here](#)

### DA Selected Recruiters Click on either icon

If you are DA Selected, [Click here](#).

### DEPLOYED SOLDIERS

You can download the interview and apply while you are deployed, *if you are within 120 days of your redeployment.*







## *Links*

[Recruiting Overview](#)

[Eligibility Requirements](#)

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**THE STRENGTH TO STAND BEFORE A NATION**



**US Army Recruit the Recruiter Team/Outreach Program**

★★★★☆  
2,906 likes · 55 talking about this · 38 were here

Government Organization  
1307 Third Ave, Fort Knox, Kentucky 40121  
Today 9:00 am - 5:00 pm  
<http://www.usarec.army.mil/hq/recruiter/...>

About



Photos

**RECRUITER PACKET**

Notes 1

Frequently Asked Questions  
Q: What is the difference between a DA-select

2,906 Likes

Status Photo / Video Offer, Event +

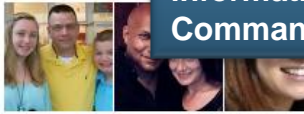
What have you been up to?

**US Army Recruit the Recruiter Team/Outreach Program**  
October 15

Team ALL ARC classes are back on for Active and Reserve/AGR Soldiers!!! MSG D

3 Friends Like US Army R

**Important updates and recruiting information from around the Command**



See All

Type a friend's name... Invite

[www.facebook.com/ArmyRTR](http://www.facebook.com/ArmyRTR)







# Recruiter Selection Process

1. Go to Web site

Fill out packet

ONLINE

2. Mail/Email  
Application



3. ACCEPTED!  
8-12 Weeks

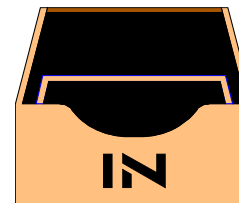


USAREC G-1

3. A. Waiver Average 8-12 Weeks



USAREC G-1



Waiver Processing





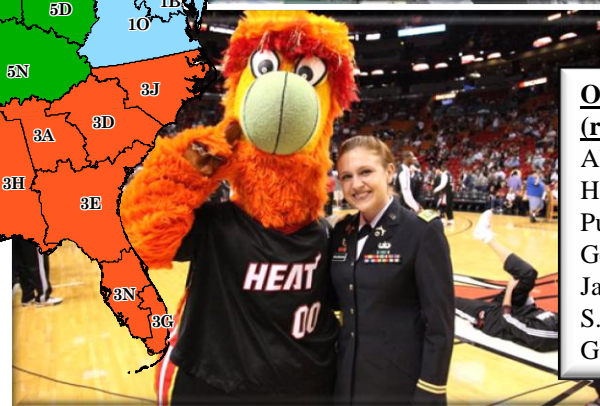
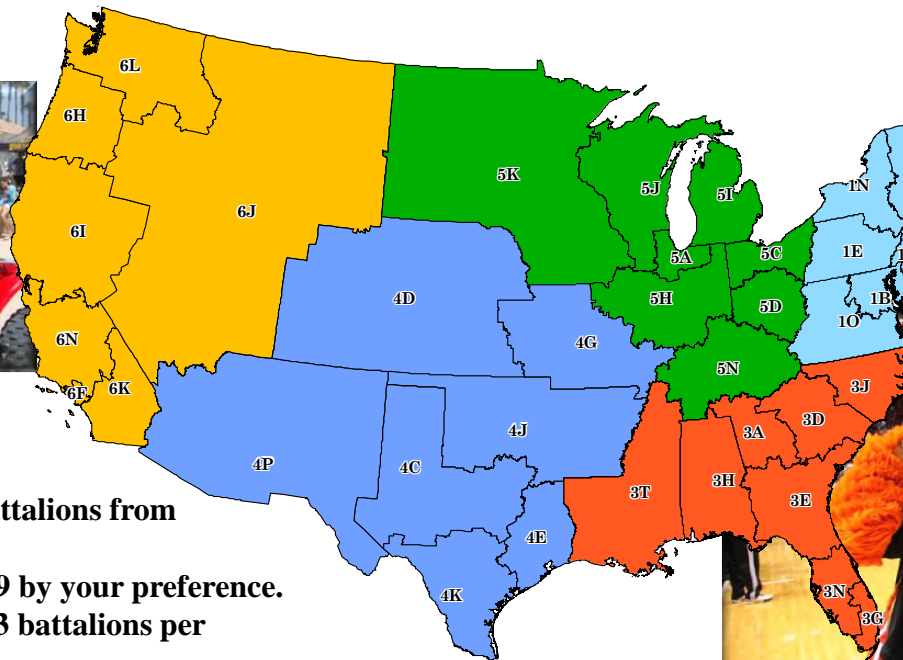
# Recruiter Mentorship Program

- **180 to 90 days from your class date**, we will be processing your paperwork and working to get your assignments prior to you going to recruiter school.
- **90 to 45 days out**, this is the time to utilize the contacts and resources provided to prepare yourself / family (if applicable) for your transition to USAREC.
- **ARC Soldier Qualification Certification 45 to 21 days out**, we will ensure that you meet all of the qualifications prior to arriving at the school house and that nothing has changed with your qualifications.
- **AAR 30 days after reporting to your duty location**, you will be sent an AAR to be completed and returned to ensure we continue to evolve and adapt to the needs of you the Soldiers.





# Recruiting Locations



Select a total of 9  
Battalions from  
3 different Brigades.  
Choose 3 brigades with 3 battalions from  
each brigade.  
Number your choices 1 thru 9 by your preference.  
There can be no more than 3 battalions per  
brigade.

**OCONUS**  
(rctg centers)  
Alaska  
Hawaii  
Puerto Rico  
Germany  
Japan  
S. Korea  
Guam

## 6th Bde

\_\_6F Los Angeles  
\_\_6H Portland  
\_\_6I Sacramento  
\_\_6J Salt Lake City  
\_\_6K Southern Call  
\_\_6L Seattle  
\_\_6N Fresno

## 5th Bde

\_\_4C Dallas  
\_\_4D Denver  
\_\_4E Houston  
\_\_4G Kansas City  
\_\_4J Oklahoma City  
\_\_4K San Antonio  
\_\_4P Phoenix

## 3rd Bde

\_\_5A Chicago  
\_\_5C Cleveland  
\_\_5D Columbus  
\_\_5H Indianapolis  
\_\_5I Great Lakes  
\_\_5J Milwaukee  
\_\_5K Minneapolis  
\_\_5N Nashville

## 2nd Bde

\_\_3A Atlanta  
\_\_3D Columbia  
\_\_3E Jacksonville  
\_\_3G Miami  
\_\_3H Montgomery  
\_\_3J Raleigh  
\_\_3N Tampa  
\_\_3T Baton Rouge

## 1st Bde

\_\_1A Albany  
\_\_1B Baltimore  
\_\_1D New England  
\_\_1E Harrisburg  
\_\_1G New York City  
\_\_1K Mid-Atlantic  
\_\_1N Syracuse  
\_\_1O Beckley







# Recruiting Locations cont.



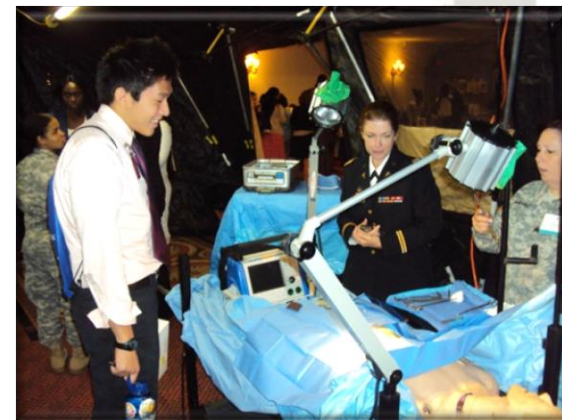
**CMF 68 Soldiers only**

**In addition to the non-medical battalions, order the MRB Battalions 1-6 based on your preference.**



## MRB Bde

- ☐ 1st MRBn
- ☐ 2nd MRBn
- ☐ 3rd MRBn
- ☐ 5th MRBn
- ☐ 6th MRBn





# United States Army Recruiter Course

Located at Ft Jackson, SC  
Course is 6 Weeks and 4 Days

## 9 Major Segments

Enlistment Eligibility  
Recruiting technology  
Recruiting knowledge  
Interpersonal and Communication Skills  
Prospecting  
Interviewing  
Processing  
Future Soldiers  
Recruiting Exercise (RECEX)





# What's in it for you?

- Tell YOUR Army story to future Soldiers
- Provide leadership and mentorship
- Be a role model within your community
- Help someone find their strength
- 36 months dwell time
- Subsidized child care
- Vast CONUS assignment potential



USAREC Needs Motivated NCOs!





# Contact Information

[usarmy.knox.usarec.mbx.HQ-g1-rtr@mail.mil](mailto:usarmy.knox.usarec.mbx.HQ-g1-rtr@mail.mil)

or

DSN: 536-xxxx

Comm: 502-626-xxxx

MSG Delk -0307

SFC Osterson -1736

RTR Web site & facebook:

[www.usarec.army.mil/hq/recruiter](http://www.usarec.army.mil/hq/recruiter)

[www.facebook.com/ArmyRTR](http://www.facebook.com/ArmyRTR)

**AGR SOLDIERS CONTACT THE AGR RTR TEAM**

**SFC MATUTE (502) 613-5529**

**[Adrian.j.matute.mil@mail.mil](mailto:Adrian.j.matute.mil@mail.mil)**

